



Office of Communications
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For Immediate Release
April 24, 2015
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Two Community Meetings Scheduled to Discuss Labor Negotiations

Beverly Hills, CA – Two community meetings have been scheduled in order to educate the public and gather feedback prior to the start of labor negotiations with City employee groups. The meetings will include an overview of the labor relations process, information on employee compensation and benefits and a brief overview of the current state of the City's financial picture.

The meetings will be at 6 p.m. on Thursday, April 30, 2015 and at 7 p.m. on Wednesday, May 13, 2015. Both meetings will be held in the Municipal Gallery at City Hall (located at 455 N. Rexford Drive). Complimentary parking is provided in the Rexford Structure (next to the Library). Light refreshments will be served.

In accordance with state law, the City of Beverly Hills participates in labor negotiations with its nine employee associations. The results of the negotiations process are written agreements or contracts reached between the City and the City employee associations. These agreements are commonly referred to as Memorandum of Understanding (MOU's). The current MOU's can be accessed at www.beverlyhills.org/mou .

In 2014, the Beverly Hills City Council adopted a Civic Openness in Negotiations "COIN" ordinance in order to provide additional impartiality and transparency to the collective bargaining process. Currently, the City is preparing for labor negotiations with the seven employee associations whose MOU's expire in 2015.

Current MOU's and additional information regarding the community meetings are available at www.beverlyhills.org/MOU, including presentation materials for the community meetings.

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